

Persono Digital HR Management System



Performance Appraisal is defined as the evaluation of all efforts by employees to fulfill the qualifications and requirements of the business in achieving its strategic, tactical and operational objectives.

Performance Appraisal is a dynamic system that enables training and development to be shared between employees and managers, exchange of information, sharing of responsibilities both in terms of mistakes and successes.



The Performance Management System Software offers up to 360 degree views.

Persono Key Features



Persono provides multilingual structure, so every employee can use the system they prefer.



Your department administrators, unit administrators and your employees can track the performance process by using the application, and they can take an auxiliary role, so you save time.



Persono offers 90, 180, 270 and 360 degrees performance rating.



You can import all the data belonging to your company from the Excel. Also you can export reports, lists and all data in the application.



You can evaluate competency, target or competency + target-based feedback performance.



You can access all the data such as average scores, completion and pending assessment rates based on employee, department and competency in the evaluation process instantly with graphs in the management panel.



You can instantly monitor the completion status of evaluations, either on a generic or departmental basis, with graphs on the main screen.



With the advanced authorization feature, you can provide department-based Access authorities.



Your employees can also manage performance appraisals over mobile devices.

Technical Requirements

Requirements for use in the Cloud Environment

- ✚ Internet Explorer, Chrome or Safari browser



Requirements for use in your on-premise server installation

- ✚ .NET Framework 4+



- ✚ Microsoft SQL Server 2008 R2+



- ✚ IIS Windows Web Server 7+



- ✚ Internet Explorer, Chrome or Safari browser

