

Persono Digital HR Management System

Persono Digital HR Management System; Is a practical, flexible and intelligent Digital Human Resources Platform where you can perform up to 360 degrees of Performance Management, Survey Management and Proposal Management online.



Persono is a dynamic system that enables training and development to be shared between employees and managers, to exchange information, to share responsibilities both in terms of mistakes and successes.

Persono Performance Module enables to easily manage performance evaluation data, employee and executive evaluations, training - development records and career expectations.



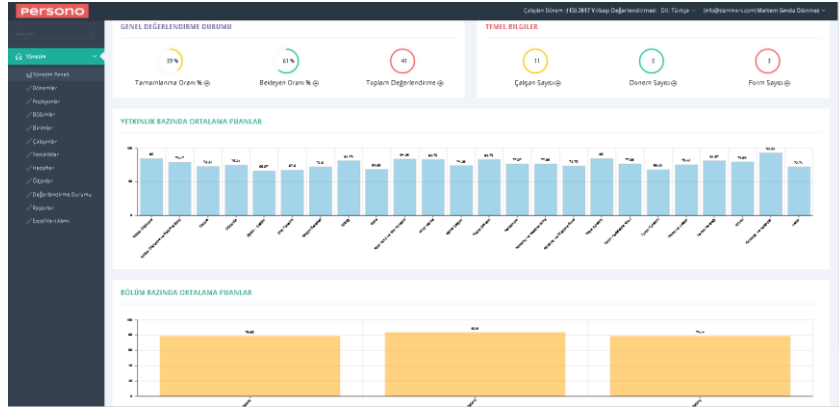
Persono Survey Management; You will be able to measure how much your employees are satisfied with your organization, how satisfied they are with your organization's practices, identify issues that need improvement, provide you with a way to create your own activity plans, create reports, and analyze.



Persono Suggestion Management, you can increase employee motivation and gain new insights into your organization with new ideas.

Persono Modules and Features

Performance Management Module



- Persono has no limit for the number of employees and evaluation period. So you can make unlimited assessments for all your employees during the year.
- Persono offers 90, 180, 270 and 360 degrees performance rating.
- You can evaluate competency, target or competency + target-based feedback performance.
- You can specify the Expectation Levels and Resource Weights in your performance period for each evaluation period yourself, and you can also define Expectation Levels, Competency and Target Weight Ratios on a departmental basis.
- By authorizing departmental responsibilities, you can ensure that performance processes can be managed by departmental and unit accountants. Your employees can also set goals for themselves and follow and manage their processes.
- You can import all the data belonging to your company from the Excel. Also you can export reports, lists and all data in the application.
- You can define your goals based on your corporate strategy and performance goals so you can achieve your core organizational performance results when you complete your performance process.
- At all stages of the performance process; You can create a practical, stimulating, informative e-mail action to keep your process moving in the planned direction.
- As you progress through the Performance Assessment process, you can instantly access all of the data, such as average scores, completion and pending assessment rates, based on department and competency, with graphs in the management panel.
- Once your performance appraisal process is complete, you can receive reports in PDF format, either individually or in bulk, as a Summary and Detail Report. If you authorize, your employees can also view summary reports from their own screens.
- You can view the expected, actual and target performance of the period, department, employee, etc.
- You can display the distribution of competency points on the period, department and employee basis, so you can determine your training and development actions to take.

- You can also report deviations from the average of each employee's department, as well as the competence, target and total point averages that occur in the period, department and employee.
- After evaluations, your departmental managers, top managers or human resources managers can make assessments on worker career plans, backup plans, personal development needs, and training needs.

Survey Management Module

- You can create surveys for all of your employees or for a specific department.
- Easily create, send, and analyze surveys.
- With the Detailed Questionnaire Evaluation Report, you can make evaluations about the questionnaire and plan your actions.

Suggestion Management Module

- You can keep the cost and benefit information of the proposals, and you can get comments and scorecards about the proposal by passing it to the evaluators you have set out.
- You can follow the suggestions by section, category, suggestion status and month-based distributions with graphs.
- With the Detailed Proposal Evaluation Report, you can analyze the results of proposals, scorecards and comments.

Persono Main Features



Persono provides multilingual structure, so every employee can use the system they prefer.



You can instantly monitor the completion status of evaluations, either on a generic or departmental basis, with graphs on the main screen.



You can import all the data belonging to your company from the Excel. Also you can export reports, lists and all data in the application.



Department managers, system administrators and employees can use the application with the screens specially designed for them.



With the advanced authorization feature, you can provide department-based Access authorities.



With full responsive design, all employees can use the application on their mobile devices.

Technical Requirements

Requirements for use in the Cloud Environment

- Internet Explorer, Chrome or Safari browser



Requirements for use in your on-premise server installation

- .NET Framework 4+



- Microsoft SQL Server 2008 R2+



- IIS Windows Web Server 7+



- Internet Explorer, Chrome or Safari browser

